

STAR MAT Board of Trustees

Minutes of the meeting held Tuesday 23rd March 2021 at 8pm (following the conclusion of the FAR Committee Meeting) via Google Meet

Present: Clare Thornton-Eckford (Chair), Peter Wilson, Simon Peacock, Tom Fielden, Nick Sheppard, Alison Smith, Frances Dodd, Deborah Hastie

In attendance:

Ian Yapp (CEO, STAR MAT)

Melissa Boyes (COO, STAR MAT)

Iain Tessier (Clerk, Governance Advisor – STAR MAT)

1.0 Approve Headteacher succession arrangements at Riverside Primary School

A briefing paper had been circulated prior to the meeting.

ACTION

1.1 Resolved:

Trustees approved the appointment of Alison Woodward as acting Headteacher of Riverside Primary School from 12th April 2021 until 31st August 2022. The Headteacher to be paid at L22 on the leadership scale for that period. All other succession arrangements to proceed as outlined in the proposal, subject to further guidance from HR.

- 1.1.1 A Trustee asked whether the acting head had enough leadership capacity and, if not, how this would be remedied. The school's finance working group (SPG) would explore the feasibility of extending the current fixed term TLRs and the recruitment of a deputy head for January 2022. The CEO was confident that the acting head would have enough direct and wider leadership support to fulfil her role successfully.

2.0 Headteacher ISRs

Briefing paper circulated prior to the meeting.

- 2.1 The CEO noted that this matter did need to be addressed before the end of the academic year. He asked Trustees to consider the draft proposals and submit any comments or questions ahead of final decisions at the May meeting.

Agenda

3.0 Governance Matters

- 3.1 Mr Fielden had arranged to contact Stephen Westland about his application to become a governor at TGS. Alison Smith agreed to pick up the one-to-one with Georgina Ashton, with the idea that she be considered for appointment to the LGB of Riverside. The Clerk suggested that these matters could be carried forward via written resolution, rather than wait until next Board meeting on 18th May. Trustees were content to proceed on that basis and the Clerk was asked to make the necessary arrangements.

4.0 Any Other Urgent Business

- 4.1 Appleton Roebuck were participating in a pilot HMI inspection, to support the inspectorate ahead of regular inspections reconvening in September. Meetings with the school's leadership and the CEO had been scheduled. There would be verbal feedback but it was not clear whether written feedback, in some format, would be given.

Meeting closed 8.20pm