



The STAR Multi Academy Trust Equality and Diversity Monitoring Form

The STAR MAT is committed to the principle of equality in employment. The Trust's aim is to ensure equality of opportunity for all existing and prospective employees.

In order to assist the Trust in monitoring its recruitment procedures your co-operation in providing the information requested on this form would be appreciated. This information will not form part of your application and will be separated from your application form upon receipt. The information provided will be used purely for statistical purposes.

All questions are optional. You are not obliged to answer any of these questions, but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. It will not be placed on your personnel file.

IF COMPLETING THIS FORM IN MS WORD CLICK ON BOXES WHERE APPLICABLE & RETURN VIA EMAIL TO: c.earl@starmat.uk
IF PRINTING THIS FORM PLACE A CROSS IN THE BOXES WHERE APPLICABLE & RETURN BY POST MARKED STRICTLY PRIVATE & CONFIDENTIAL.

Forename: **Surname**

Position Applying For

Gender Man Woman Intersex Non-binary Prefer not to say If you prefer to use your own term, please specify here

Are you married or in a civil partnership? Yes No Prefer not to say

Age 16-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65+ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

White

English Welsh Scottish Northern Irish Irish

Traveller Prefer not to say

Any other white background, please write in:

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African White and Asian Prefer not to say Any other mixed background, please write in:

Asian/Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say
Any other Asian background, please write in:

Black/ African/ Caribbean/ Black British

African Caribbean Prefer not to say
Any other Black/African/Caribbean background, please write in:

Other ethnic group

Prefer not to say Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

(The Equality Act 2010 defines a disability as a “physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities”. An effect is long-term if it has lasted, or is likely to last, more than 12 months).

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

What is your sexual orientation?

Heterosexual Gay Lesbian Bisexual
Prefer not to say If you prefer to use your own term, please specify here

What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish
Muslim Sikh Prefer not to say If other religion or belief, please write in:

Do you have caring responsibilities? If yes, please tick all that apply

None Primary carer of a child/children (under 18)
Primary carer of disabled child/children
Primary carer of disabled adult (18 and over) Primary carer of older person
Secondary carer (another person carries out the main caring role)
Prefer not to say